



Position: Manager

Location: Strongly prefer NYC-area; remote candidates may be considered

Type: Full-time

Experience: 10+ years

Salary: \$175- \$225K annual base salary, depending on experience

About Us

Geigsen is a consulting firm dedicated to helping organizations achieve long-term success by seamlessly integrating strategy with people. We partner with senior leaders to set and drive the vision, identify what's getting in the way, and build the team's capabilities needed to get there. Our unique approach integrates strategy, psychology, and technology, simultaneously addressing the business and human elements of change. We're known for practical solutions, deep partnerships, and a culture of transparency, integrity, and radical commitment.

The Role

We're looking for experienced teammates at the Manager level. Managers lead projects, develop people, and drive firm growth. They build trusted client partnerships through exceptional project delivery and strengthen capabilities in our internal teams through mentorship, support, and collaboration.

Client Work

- Partner with relationship managers to set and drive the project's vision with clients, define goals and timelines, and manage the project plan
- Oversee day-to-day execution, deliverables, and communication
- Work towards building client capabilities using our IP and framework as guidance
- Prepare for and facilitate meetings and workshops that drive projects toward their goals
- Support the growth and development of client teams throughout the project

Internal Work

- Serve as a career manager, coaching and guiding teammates as they work toward their individual development objectives
- Lead internal strategic initiatives that advance the firm's growth, operations, and IP development

What We're Looking For

- Bachelor's degree required; advanced degree in psychology, MBA, or a related field strongly preferred
- Strong analytical and structured thinking skills, with the ability to distill complex problems into logical solutions
- Comfortable managing ambiguity and shifting priorities; thrives in fast-paced, constantly changing environments
- Enjoys teaching and breaking down complex ideas to help clients and colleagues build new capabilities
- Excellent written and verbal communication skills; able to clearly articulate complex ideas to senior leaders and stakeholders

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- Exceptional attention to detail, responsiveness, and a strong sense of urgency, ensuring tasks are completed accurately and on time
- Willingness to travel as needed

Who You Are

- Strategic thinker who is open, creative, and curious about finding new and better ways of doing things
- Self-reflective and growth-minded, you seek out feedback and adapt quickly
- Drawn to complex business and strategic challenges, solving them energizes you
- Deeply committed to your work, regardless of the task's size or visibility
- Value people and build authentic relationships across levels and backgrounds
- Lead with humility, put outcomes before ego, and contribute to a culture that makes work seriously fun
- Bring a high “give-a-s#!t” factor and show up with energy, care, and accountability