



**Position:** Senior Consultant

**Location:** Strongly prefer NYC-area; remote candidates may be considered

**Type:** Full-time

**Experience:** 7-10 years

**Salary:** \$125K - \$175K annual base salary, depending on experience

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### About Us

Geigsen is a consulting firm dedicated to helping organizations achieve long-term success by seamlessly integrating strategy with people. We partner with senior leaders to set and drive the vision, identify what's getting in the way, and build the team's capabilities needed to get there. Our unique approach integrates strategy, psychology, and technology, simultaneously addressing the business and human elements of change. We're known for practical solutions, deep partnerships, and a culture of transparency, integrity, and radical commitment.

### The Role

We're looking for experienced teammates at the Senior Consultant level. Senior consultants lead project work streams and build trusted working alliances with our clients through exceptional work management and delivery.

- Help align strategic objectives and effective project delivery, including helping build the capabilities of internal and client teams
- Lead workstreams and day-to-day project execution
- Manage timelines, deliverables, and communication across stakeholders
- Lead prep for client meetings and workshops, and often supports facilitation
- Contribute to sales and marketing efforts to drive the firm's growth

### What We're Looking For

- Bachelor's degree required; advanced degree in psychology, MBA, or a related field strongly preferred
- Strong analytical and structured thinking skills, with the ability to distill complex problems into logical solutions
- Comfortable managing ambiguity and shifting priorities; thrives in fast-paced, constantly changing environments
- Enjoys teaching and breaking down complex ideas to help clients and colleagues build new capabilities
- Excellent written and verbal communication skills; able to clearly articulate complex ideas to senior leaders and stakeholders
- Exceptional attention to detail, responsiveness, and a strong sense of urgency, ensuring tasks are completed accurately and on time
- Willingness to travel as needed

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## Who You Are

- Strategic thinker who is open, creative, and curious about finding new and better ways of doing things
- Self-reflective and growth-minded, you seek out feedback and adapt quickly
- Drawn to complex business and strategic challenges, solving them energizes you
- Deeply committed to your work, regardless of the task's size or visibility
- Value people and build authentic relationships across levels and backgrounds
- Lead with humility, put outcomes before ego, and contribute to a culture that makes work seriously fun
- Bring a high “give-a-#!t” factor and show up with energy, care, and accountability